# Connecting and Supporting TAs online: During the Pandemic and Moving Forward

# Deborah Lichti<sup>1</sup>, Nancy Abney<sup>2</sup>, Frank R. Castelli<sup>3</sup>, Katie Coscia<sup>5</sup>, Amy Kulesza<sup>4</sup> and Jordan Mohr<sup>1</sup>

<sup>1</sup>University of Delaware, Interdisciplinary Science Learning Laboratories, 221 Academy Street, Suite 402 Newark, DE 19716

<sup>2</sup>University of Alabama at Birmingham, Graduate School Professional Development/ CIRTL Center for the Integration of Research, Teaching & Learning LHL G03, 1720 2<sup>nd</sup> Avenue South, Birmingham AL 35294

<sup>3</sup>Cornell University, Department of Neurobiology and Behavior 1128 Comstock Hall Ithaca, NY 14853

<sup>4</sup>The Ohio State University, Center for Life Sciences Education 260 Jennings Hall, 1735 Neil Ave., Columbus, OH 43210

5 University of Delaware, Department of Biological Sciences 105 The Green, 118 Wolf Hall Newark, DE 19716

(dalichti@udel.edu; nabney@uab.edu; frc5@cornell.edu; kcoscia@udel.edu; kulesza.5@osu.edu; jmohr@udel.edu)

During the past year, most laboratory courses were taught fully online or hybrid. Many of these laboratories rely on teaching assistants (TAs) for leading and delivering the content. Once everyone went remote, we needed to change how we connected and supported our TAs. The panel will be discussing how we transitioned training and communication to online or hybrid. We will discuss what worked, what didn't work, and how we would like to continue some of the communications techniques in the future. A first year TA will give insight into her experience as a teaching assistant during the pandemic and describe how she felt communication and support was during the pandemic including interactions with students and TAs with disabilities. Panelists will then share their professional development modules developed for online, both asynchronous and synchronous. These programs were developed before the pandemic but are examples of what could be done as we continue in hybrid or online for TAs. Finally, we will open up the discussion for participants to share their experiences working with TAs during these challenging times and discuss future pathways to continue the communication and support for online courses or implementing techniques once back in person.

### **Panelist Information:**

University of Delaware Interdisciplinary Science Learning Laboratories 221 Academy Street, Suite 402 Newark, DE 19716 302-831-4183 Education Preceptor **Deborah A. Lichti** 

Deborah have worked for the past two years as an education preceptor helping to connect the content between labs and lecture for students in our integrated biology and chemistry course. I am a BioTAP (Biology Teaching Assistant Project) scholar interested in developing professional development and a community for all teaching assistants in our program.

University of Alabama at Birmingham

Graduate School Professional Development/ CIRTL Center for the Integration of Research, Teaching & Learning LHL G03, 1720 2<sup>nd</sup> Avenue South, Birmingham AL 35294 205-934-8129 (office)

Teaching future faculty development through CIRTL

# Nancy G. Abney

Nancy G. Abney oversees TA and future faculty training through UAB's CIRTL Center for the Integration of Research, Teaching & Learning and teaches Professional Skills for the Graduate School and Office of Postdoctoral Education at the University of Alabama at Birmingham. A 20 year veteran of teaching professional skills in graduate education, Nancy has established herself as a transformational educator specializing in online course design, blended/hybrid and experiential learning.

Cornell University Department of Neurobiology and Behavior 1128 Comstock Hall Cornell University Ithaca, NY 14853 Postdoctoral Associate, Instructor

#### Frank R. Castelli

Frank R. Castelli is a Cornell CALS Active Learning Initiative educational research postdoc and co-instructor of a large intro bio lab course. He helps train 12 graduate TAs and 13+ undergraduate TAs each semester and has in-person and remote experience.

Lichti et al.

University of Delaware Department of Biological Sciences 105 The Green, 118 Wolf Hall Newark, DE 19716 PhD Student **Katie Coscia** 

Ohio State University Center for Life Sciences Education 260 Jennings Hall, 1735 Neil Ave., Columbus, OH 43210 614-247-0029 Biology Education Research Specialist

# Amy Kulesza

Amy has expertise in assessment and evaluation, instrument development and use, and data analysis in biology education research. Amy currently serves as the instructor for the CLSE's Biology TA professional development course.

University of Delaware Interdisciplinary Science Learning Laboratories 221 Academy Street, Suite 402 Newark, DE 19716 302-831-3812 Preceptor Jordan Mohr

I am the preceptor for honors integrated biology and chemistry where I work to connect lecture and lab content for honors freshman students. I work with faculty, lab staff, and TAs to design and implement learning labs and to monitor and evaluate student performance in our course.

# Mission, Review Process & Disclaimer

The Association for Biology Laboratory Education (ABLE) was founded in 1979 to promote information exchange among university and college educators actively concerned with teaching biology in a laboratory setting. The focus of ABLE is to improve the undergraduate biology laboratory experience by promoting the development and dissemination of interesting, innovative, and reliable laboratory exercises. For more information about ABLE, please visit <u>http://www.ableweb.org/.</u>

Advances in Biology Laboratory Education is the peer-reviewed publication of the conference of the Association for Biology Laboratory Education. Published articles and extended abstracts are evaluated and selected by a committee prior to presentation at the conference, peer-reviewed by participants at the conference, and edited by members of the ABLE Editorial Board. Published abstracts are evaluated and selected by a committee prior to presentation at the conference.

#### **Citing This Article**

Deborah Lichti, Nancy Abney, Frank R. Castelli, Katie Coscia, Amy Kulesza and Jordan Mohr. 2022. Connecting and Supporting TAs online: During the Pandemic and Moving Forward . Article 47 In: Boone E and Thuecks S, eds. *Advances in biology laboratory education*. Volume 42. Publication of the 42nd Conference of the Association for Biology Laboratory Education (ABLE). https://doi.org/10.37590/able.v42.abs47

Compilation © 2022 by the Association for Biology Laboratory Education, ISBN 1-890444-17-0. All rights reserved. No part of this publication may be reproduced, stored in a retrieval system, or transmitted, in any form or by any means, electronic, mechanical, photocopying, recording, or otherwise, without the prior written permission of the copyright owner. ABLE strongly encourages individuals to use the exercises in this volume in their teaching program. If this exercise is used solely at one's own institution with no intent for profit, it is excluded from the preceding copyright restriction, unless otherwise noted on the copyright notice of the individual chapter in this volume. Proper credit to this publication must be included in your laboratory outline for each use; a sample citation is given above.